



OFFICE OF THE AUDITOR GENERAL
NEWFOUNDLAND AND LABRADOR

PUBLIC EMPLOYMENT OPPORTUNITY ASSISTANT AUDITOR GENERAL – PERFORMANCE AUDIT

TWO PERMANENT, FULL TIME POSITIONS

At the Office of the Auditor General (OAG) we promote positive change and accountability in the province's public sector through impactful audits that evaluate how well the provincial government and its entities manage their processes, responsibilities and resources.

We offer meaningful work in a positive, supportive work culture that is grounded in employee engagement and best practices that fosters employee growth and development. Our employee benefits are comprehensive, family friendly and transferable within the provincial public service - reliably supporting employees throughout their career and into retirement.

If you are motivated to pursue a standard of excellence, and have a passion to make a difference, the OAG is the right place for you.

DUTIES:

Reporting to the Deputy Auditor General, the Assistant Auditor General (AAG) - Performance Audit will be a results-oriented champion of the OAG's vision, values and strategic priorities. Charged with responsibility for your assigned portfolio of audits, you will provide advice to Executive on strategic planning, priorities, policies and administrative matters as required. As well, on occasion, you will represent the OAG at the request of the Auditor General.

The AAG - Performance Audit will organize and manage a workload with multiple, competing and changing priorities. As a senior leader of a team of engaged performance audit professionals, you will ensure audits are efficiently conducted, conclusions are supported by appropriate evidence, and in accordance with Canadian accounting and auditing standards.

As an experienced leader, you will have expertise in leading technical teams, operating as a quality reviewer and performance evaluator, excelling in change management and illustrating a high degree of integrity and credibility. The AAG - Performance Audit will possess effective project management skills, the ability to exercise sound judgment when rendering complex decisions and will demonstrate an ability to effectively apply employee engagement principles.

SCREENING CRITERIA:

1. Completion of a related university degree (equivalences will be considered)
2. Canadian CPA in good standing (asset)
3. Relevant and progressively responsible leadership experience in senior management roles
4. Experience in investigative, evaluation or value-for money audit work

ASSESSMENT CRITERIA:

1. Knowledge of investigative, evaluation or performance audit standards and practices
2. Project management skills
3. Ability to communicate effectively
4. Ability to exercise sound judgment
5. Ability to collaborate
6. Ability to work independently
7. Integrity and Credibility

SALARY: \$98,472 - \$128,014 (HL-30)
COMPETITION NUMBER: OAG.AAG.25.26.07
CLOSING DATE: February 19, 2026
LOCATION: St. John's, NL

HOW TO APPLY:

Interested applicants are required to submit their application quoting the competition number. Applicants must submit by email to careers@oag.nl.ca. Applications should be consolidated into a single PDF document and include: a cover letter, resume and any supporting documentation relevant to the position. Please ensure the file is named appropriately (e.g., "Last Name, First Name"). Only applications submitted in the required format will be considered.

CONDITIONS OF EMPLOYMENT:

Positions with the OAG are considered "Positions of Trust". Successful candidates will be required to provide a Criminal Records Screening Certificate, at their expense.

Travel may be required.

For more information about this opportunity, please contact careers@oag.nl.ca.

INFORMATION FOR APPLICANTS:

- The OAG values diversity in the work place and is an equal opportunity employer.
- Disability related accommodations and alternate formats are available upon request at any stage of the recruitment process by contacting careers@oag.nl.ca.
- Preference will be given to applicants who are a Canadian citizen or permanent resident of Canada or those who are legally entitled to work in Canada.
- Applications must be received on or before the closing date stated for this job posting.
- It is the responsibility of the applicant to submit an application that demonstrates the required merit criteria.
- Applications that do not clearly demonstrate the required criteria will be screened-out.
- All applications must contain accurate contact information, including current mailing address, email address and phone number.
- All information submitted as part of this application must be factual, complete and current to date of submission.
- This competition may be used to fill future similar vacancies with the Office of the Auditor General.

Independence. Credibility. Integrity.