



OFFICE OF THE AUDITOR GENERAL  
NEWFOUNDLAND AND LABRADOR

## **PUBLIC EMPLOYMENT OPPORTUNITY AUDIT MANAGER – PERFORMANCE AUDIT**

### **MULTIPLE FULL TIME, PERMANENT POSITIONS**

At the Office of the Auditor General (OAG) we promote positive change and accountability in the province's public sector through impactful audits that evaluate how well the provincial government and its entities manage their processes, responsibilities and resources.

We focus on ensuring that careers in our office are dynamic and progressive. We offer meaningful work in a positive, supportive work culture grounded in employee engagement and best practices that fosters employee growth and development. Our employee benefits are comprehensive, family friendly and transferable within the provincial public service - reliably supporting employees throughout their career and into retirement.

If you are motivated to pursue a standard of excellence, and have a passion to make a difference, the OAG is the right place for you.

#### **DUTIES:**

Reporting to an Audit Principal, the Audit Manager – Performance Audit manages a team in the performance of complex legislative performance audits, ensuring professional standards are upheld and timely results are delivered. You will develop audit plans, including the scope and objectives. You will conduct research and determine criteria to be used, plan the extent of audit testing and draft audit reports.

You will be a results driven Manager who illustrates a high degree of integrity and credibility. In this role, you will be the auditor in charge, responsible for adherence to audit standards and office protocols. You will be skilled in project management. You will be expected to lead and manage your team, as well as, maintain collaborative relationships within the OAG, with clients and professional organizations. Other related duties will be performed as required.

A professional designation in good standing (such as a CPA) would be an asset in this position, however, it is not a requirement.

#### **SCREENING CRITERIA:**

1. Completion of a related university degree in areas such as business, law or public administration (equivalences will be considered)
2. Relevant leadership experience
3. Experience in investigative, evaluation, or performance audit work

#### **ASSESSMENT CRITERIA:**

- 1 Knowledge of investigative, evaluation or performance audit standards and practices
2. Leadership skills
3. Project management skills
4. Ability to communicate effectively
5. Ability to exercise sound judgment
6. Ability to collaborate
7. Ability to work independently
8. Integrity and Credibility

**SALARY:** \$88,197 - \$114,655 (HL-25)  
**COMPETITION NUMBER:** OAG.AMP.25.26.14  
**CLOSING DATE:** March 19, 2026  
**LOCATION:** St. John's

#### **HOW TO APPLY:**

Interested applicants are required to submit their application quoting the competition number. Applicants must submit by email to [careers@oag.nl.ca](mailto:careers@oag.nl.ca). Applications should be consolidated into a single PDF document and include: a cover letter, resume and any supporting documentation relevant to the position. Please ensure the file is named appropriately (e.g., "Last Name, First Name"). Only applications submitted in the required format will be considered.

#### **CONDITIONS OF EMPLOYMENT:**

Positions with the OAG are considered "Positions of Trust". Successful candidates will be required to provide a Criminal Records Screening Certificate, at their expense.

Travel may be required.

For more information about this opportunity, please contact [careers@oag.nl.ca](mailto:careers@oag.nl.ca).

#### **INFORMATION FOR APPLICANTS:**

- The OAG values diversity in the work place and is an equal opportunity employer.
- Disability related accommodations and alternate formats are available upon request at any stage of the recruitment process by contacting [careers@oag.nl.ca](mailto:careers@oag.nl.ca).
- Preference will be given to applicants who are a Canadian citizen or permanent resident of Canada or those who are legally entitled to work in Canada.
- Applications must be received on or before the closing date stated for this job posting.
- It is the responsibility of the applicant to submit an application that demonstrates the required merit criteria.
- Applications that do not clearly demonstrate the required criteria will be screened-out.
- All applications must contain accurate contact information, including current mailing address, email address and phone number.
- All information submitted as part of this application must be factual, complete and current to date of submission.
- This competition may be used to fill future similar vacancies with the Office of the Auditor General.

*Independence. Credibility. Integrity.*