



OFFICE OF THE AUDITOR GENERAL  
NEWFOUNDLAND AND LABRADOR

## **PUBLIC EMPLOYMENT OPPORTUNITY AUDIT PRINCIPAL – PERFORMANCE AUDIT**

### **PERMANENT, FULL TIME POSITION**

At the Office of the Auditor General (OAG) we promote positive change and accountability in the province's public sector through impactful audits that evaluate how well the provincial government and its entities manage their processes, responsibilities and resources.

We focus on ensuring that careers in our office are dynamic and progressive. We offer meaningful work in a positive, supportive work culture that is grounded in employee engagement and best practices that fosters employee growth and development. Our employee benefits are comprehensive, family friendly and transferable within the provincial public service - reliably supporting employees throughout their career and into retirement.

If you are motivated to pursue a standard of excellence, and have a passion to make a difference, the OAG is the right place for you.

#### **DUTIES:**

Reporting to an Assistant Auditor General, the Audit Principal – Performance Audit leads a team of professionals in the performance of multiple concurrent, complex performance audits, ensuring professional standards are upheld, their team is engaged, and timely results are delivered.

You will be a results oriented champion of the OAG's vision, values and strategic priorities and illustrate a high degree of integrity and credibility. As a leader, you will operate as a quality reviewer and performance evaluator and will be skilled in project and change management. You will be expected to provide advice to senior management, as well as, maintain collaborative relationships within the OAG, the broader provincial public service and with other legislative audit offices and professional organizations. Other related duties will be performed as required.

#### **SCREENING CRITERIA:**

1. Completion of a related university degree in areas such as business, law or public administration (equivalences will be considered)
2. Canadian CPA designation in good standing (asset)
3. Relevant leadership experience
4. Experience in investigative, evaluation or performance audit work

#### **ASSESSMENT CRITERIA:**

- 1 Knowledge of investigative, evaluation or performance audit standards and practices
2. Leadership skills
3. Change management skills
4. Project management skills
5. Ability to communicate effectively with a wide range of internal and external stakeholders
6. Ability to exercise sound judgment when executing complex decisions
7. Integrity and Credibility

**SALARY:** \$91,765 - \$119,294 (HL-27)  
**COMPETITION NUMBER:** OAG.APP.25.26.08  
**CLOSING DATE:** February 19, 2026  
**LOCATION:** St. John's, NL

#### **HOW TO APPLY:**

Interested applicants are required to submit their application quoting the competition number. Applicants must submit by email to [careers@oag.nl.ca](mailto:careers@oag.nl.ca). Applications should be consolidated into a single PDF document and include: a cover letter, resume and any supporting documentation relevant to the position. Please ensure the file is named appropriately (e.g., "Last Name, First Name"). Only applications submitted in the required format will be considered.

#### **CONDITIONS OF EMPLOYMENT:**

Positions with the OAG are considered "Positions of Trust". Successful candidates will be required to provide a Criminal Records Screening Certificate, at their expense.

Travel may be required.

For more information about this opportunity, please contact [careers@oag.nl.ca](mailto:careers@oag.nl.ca).

#### **INFORMATION FOR APPLICANTS:**

- The OAG values diversity in the work place and is an equal opportunity employer.
- Disability related accommodations and alternate formats are available upon request at any stage of the recruitment process by contacting [careers@oag.nl.ca](mailto:careers@oag.nl.ca).
- Preference will be given to applicants who are a Canadian citizen or permanent resident of Canada or those who are legally entitled to work in Canada.
- Applications must be received on or before the closing date stated for this job posting.
- It is the responsibility of the applicant to submit an application that demonstrates the required merit criteria.
- Applications that do not clearly demonstrate the required criteria will be screened-out.
- All applications must contain accurate contact information, including current mailing address, email address and phone number.
- All information submitted as part of this application must be factual, complete and current to date of submission.
- This competition may be used to fill future similar vacancies with the Office of the Auditor General.

*Independence. Credibility. Integrity.*