



OFFICE OF THE AUDITOR GENERAL
NEWFOUNDLAND AND LABRADOR

PUBLIC EMPLOYMENT OPPORTUNITY

DIRECTOR OF PROFESSIONAL PRACTICE AND ADVISORY SERVICES PERMANENT, FULL TIME

At the Office of the Auditor General (OAG) we promote positive change and accountability in the province's public sector through impactful audits that evaluate how well the provincial government and its entities manage their processes, responsibilities and resources.

We offer meaningful work in a positive, supportive work culture that is grounded in employee engagement and best practices that fosters employee growth and development. Our employee benefits are comprehensive, family friendly and transferable within the provincial public service - reliably supporting employees throughout their career and into retirement.

If you are motivated to pursue a standard of excellence, and have a passion to make a difference, the OAG is the right place for you.

DUTIES:

Reporting to the Deputy Auditor General, the Director of Professional Practice and Advisory Services will be responsible for leading our professional practice and quality assurance systems. As Director you will be responsible for identifying emerging audit practices and methodologies and provide direction to ensure standards are reflected in OAG methodology.

You will ensure that all quality management standards are adhered to and a robust Quality Management System is in place. You will be responsible for analyzing proposed policies and monitoring audit files to determine compliance with standards and opportunities for audit efficiencies, as well as assisting with the training programs needed to develop OAG capacity.

You will maintain collaborative relationships within the OAG, the broader provincial public service and with other legislative audit offices and professional organizations while illustrating a high degree of integrity and credibility. Other related duties will be performed as required.

SCREENING CRITERIA:

1. Completion of a related university degree (equivalences will be considered)
2. Canadian CPA designation in good standing
3. Relevant and progressively responsible audit management experience
4. Relevant leadership experience

ASSESSMENT CRITERIA:

1. Knowledge of public sector auditing standards, practices, and methodologies
2. Leadership skills
3. Change management skills
4. Research skills
5. Ability to communicate effectively with various stakeholders
6. Ability to exercise sound judgment
7. Integrity and credibility

SALARY: \$91,765 - \$119,294 (HL-27)
COMPETITION NUMBER: OAG.DPPAS.25.26.16
CLOSING DATE: April 2, 2026
LOCATION: St.John's, NL

HOW TO APPLY:

Interested applicants are required to submit their application quoting the competition number. Applicants must submit by email to careers@oag.nl.ca. Applications should be consolidated into a single PDF document and include: a cover letter, resume and any supporting documentation relevant to the position. Please ensure the file is names appropriately (e.g., "Last Name, First Name"). Only applications submitted in the required format will be considered.

CONDITIONS OF EMPLOYMENT:

Positions with the OAG are considered "Positions of Trust". Successful candidates will be required to provide a Criminal Records Screening Certificate, at their expense.

Travel may be required.

For more information about this opportunity, please contact careers@oag.nl.ca.

INFORMATION FOR APPLICANTS:

- The OAG values diversity in the work place and is an equal opportunity employer.
- Disability related accommodations and alternate formats are available upon request at any stage of the recruitment process by contacting careers@oag.nl.ca.
- Preference will be given to applicants who are a Canadian citizen or permanent resident of Canada or those who are legally entitled to work in Canada.
- Applications must be received on or before the closing date stated for this job posting.
- It is the responsibility of the applicant to submit an application that demonstrates the required merit criteria.
- Applications that do not clearly demonstrate the required criteria will be screened-out.
- All applications must contain accurate contact information, including current mailing address, email address and phone number.
- All information submitted as part of this application must be factual, complete and current to date of submission.
- This competition may be used to fill future similar vacancies with the Office of the Auditor General.

Independence. Credibility. Integrity