

Office of the Auditor General
Newfoundland and Labrador

Strategic Plan 2026-2031



April 2026

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Message from the Auditor General



I am pleased to present my 2026-2031 Strategic Plan for the Office of the Auditor General of Newfoundland and Labrador (the Office). This plan illustrates the roadmap that will guide my Office for the second half of my term as Auditor General.

Since I was appointed in 2021, my team has seen significant transformation. In February 2022, our governing legislation was modernized for the first time in thirty years. It significantly strengthened my Office's independence, authority and mandate. Key changes included:

- Expanding the scope of the Office to that of default auditor for all agencies of the Crown and Crown-controlled corporations;
- Enhanced access to information, including access to Cabinet records;
- Empowered performance audits, also known as value-for-money audits, and
- Improved the Office's functional independence, with a significant budget increase in 2022 to support additional resources to fulfill the expanded mandate.

Today, the Office audits 89 per cent of provincial expenses and has increased its financial statement audit clientele to include entities such as Newfoundland and Labrador Health Services and Memorial University, previously serviced by private sector auditors. The Office has issued 29 reports since my appointment, improving the timeliness and readability of those reports and ensuring appropriate public sector coverage.

These achievements are fully credited to the professional team within my Office who embody our vision, mission and mandate. Through their dedication, perseverance, and integrity, they embody our desire to ensure that the public sector is accountable to Newfoundlanders and Labradorians.

The Public Accounts Committee has been a key partner to my Office. Their attention to our reports has ensured that our audit work is being used to promote positive change in the public service. Their public hearings into audit reports further support transparency and accountability, as does their continued attention to recommendation implementation.

For the period 2026-2031, we will be focused on three strategic priorities:

- Support our legislature and province;
- Sustain our workforce; and
- Drive impact.

These strategic priorities will be defined by meaningful objectives with key performance indicators that clearly show our progress. This report outlines those plans and ensures that our Office leads by example when it comes to transparency, accountability and performance.

Did you know...?

We help hold government accountable.



We examine and report on how well the Government of Newfoundland and Labrador is managing its responsibilities and resources.

We play an important role in the democratic system and public sector financial accountability.



We are a House of Assembly appointed legislative audit office that has specific responsibilities, such as issuing an opinion annually on the reliability and reasonableness of the province's financial statements.

Our work leads to improvements in government operations.



The recommendations we make and the opportunities for improvement we find result in better services and programs for Newfoundlanders and Labradorians.

Our reports can be used to educate the public.



From information on the financial health of the province to the performance of government entities or programs, we inform legislators on government program performance and ensure transparency and accountability for the public.

Our website has it all.



Besides information on our Office and a searchable database of our reports, our website also has proactive disclosures, such as compensation and expense information and our annual audited financial statements.

Did you know...?

Our independence is necessary to do our work, and it ensures we are a trusted source of information.



It is crucial that we examine records of government without interference, and report fair, nonpartisan conclusions even if government disagrees with them. Our office is committed to quality, follows Canadian auditing standards, and has a strong system of quality management.

We want you to talk to us.



We report to the House of Assembly on behalf of the people of the province, so it is important for the public to read our reports, check out our website, ask us questions, suggest topics, comment on our work and engage with us.

We do two types of audits.



Financial statement audits, of government and its entities, provide opinions on the reliability and reasonableness of those financial statements; performance audits are systemic assessments of how well an entity, function or program is managing its activities, responsibilities, and resources.

All reports initiated and completed by our Office are tabled in the House of Assembly and provided to the elected members.



Our reports are communicated to the public through our media events, our website and our social media platforms.

Our goal is to have our performance audit recommendations accepted and implemented within three years.



Our value is fully realized when this happens; otherwise, it calls into question the commitment of government to improve.

About The Office

Our Office was established by statute, and is currently guided by the Auditor General Act, 2021. The Act establishes the responsibilities of the Auditor General and their Office. Appendix I contains the legislation.

The Office is organized functionally, with the Deputy Auditor General responsible for the audit activities of the Office and the Chief Administrative Officer responsible for corporate activities.

The Office's budget for the fiscal year ended March 31, 2025, was \$9.43 million, including salary costs of \$6.95 million. There are 80 full-time funded positions in the Office, with 89 per cent of the Office's salary budget (or 84 per cent of the positions) directly involved in audit work.

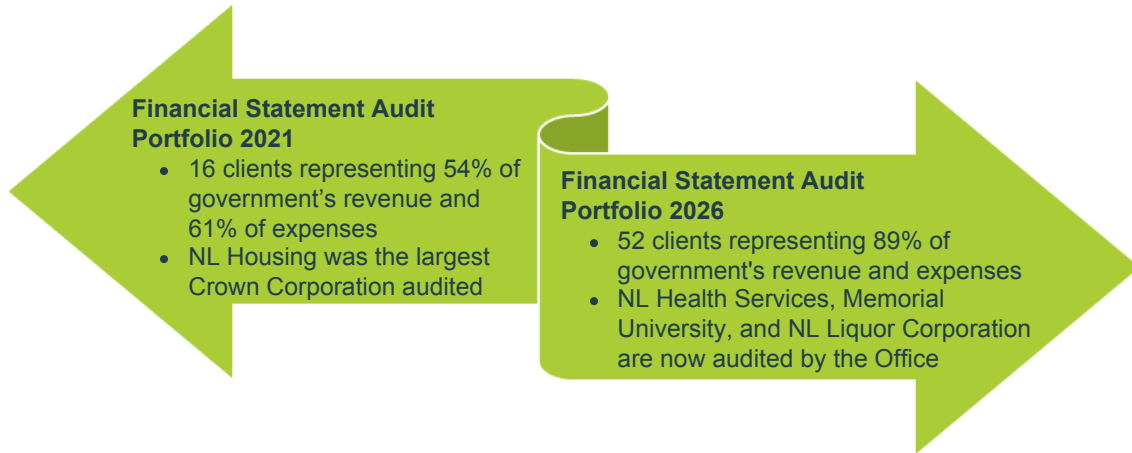


Audit Activities

Financial statement audits are examinations of information provided by government departments or entities at a point in time or for a defined period of time. This information informs the reader of the financial statements about the financial position and performance of that organization. We assess the information in accordance with Canadian Auditing Standards and express an opinion about whether the statements are fairly stated and reliable. This assurance, issued annually, is a key component of financial accountability and a key part of financial stewardship by government organizations. Since the financial statements are prepared in accordance with applicable accounting framework, they allow for consistency, comparability and neutrality.

Occasionally, our Office may use subject matter experts or engage private sector auditors to perform audit work on our behalf or that of our clients. A full listing of our clients and their audit assignment is included in Appendix III. All staff in our Office who are performing financial statement audit work hold, or are in the process of obtaining, a Chartered Public Accountant (CPA) professional designation. Our office also conducts general information technology control testing procedures on major government systems; those staff hold, or are in the process of obtaining, the professional credential of a Certified Information Systems Auditor (CISA).

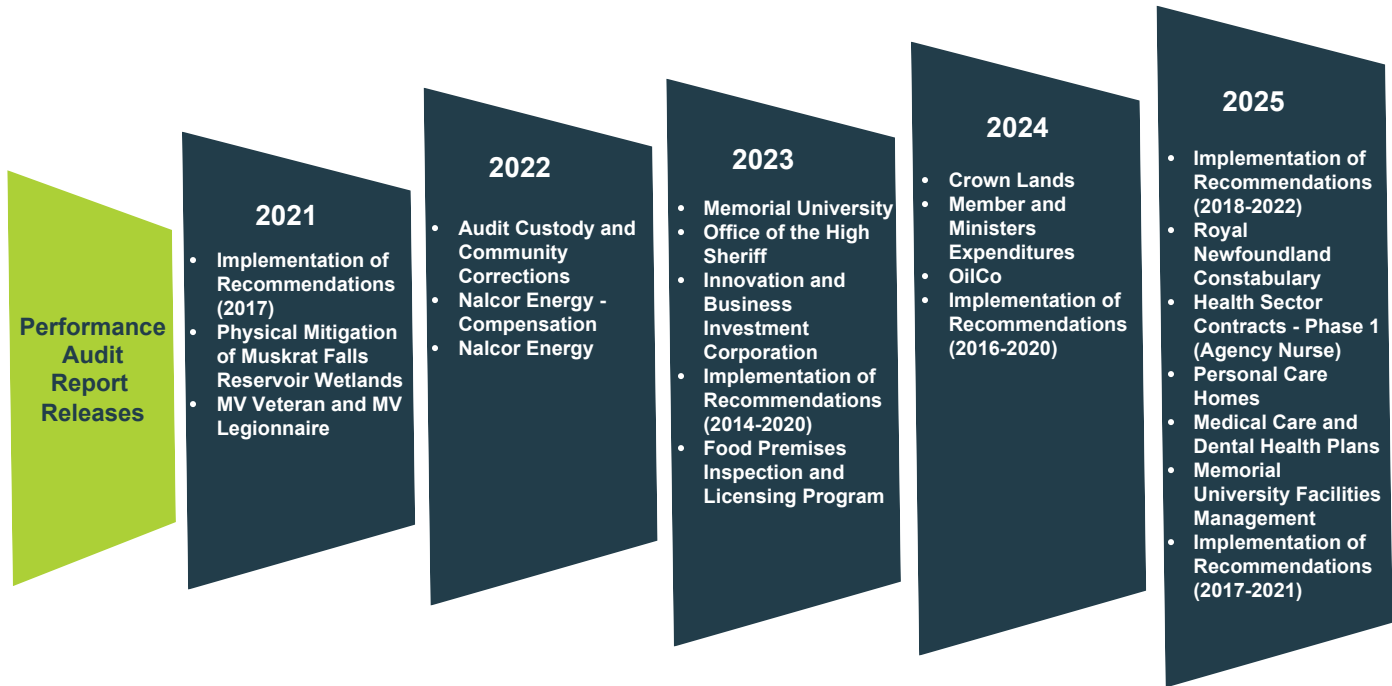
As we reported in our February 2026 Auditor General Report on Financial Statement Audits, our Office is performing the audit of 89 per cent of the province’s expenses. That report satisfied our annual legislative requirement. It included 132 opportunities for improvement that were determined that year or remain outstanding from prior years.



Performance audits are assessments of how well a government entity, program or function is managing its activities, resources, and responsibilities. We assess the information provided by government department or entities, in accordance with Canadian Auditing Standards, and we publicly report on what we have examined. Our performance audits conclude against the established objective, with positive and negative findings reported as well as recommendations for improvement. Some audits may be focused on a specific department or program, such as our 2025 audit of the Royal Newfoundland Constabulary, or may be cross government, such as 2024 audit of Members and Ministers Expenditures. We may also undertake audit work in coordination with other provincial and federal legislative audit offices, such as the Atlantic Province’s Auditors General 2022 follow up report on recommendations made to the Atlantic Lottery Corporation.



Occasionally, our Office may use subject matter experts to assist us in the performance of our audit work. All staff in our Office who are performing performance audit work hold undergraduate education credentials and may hold, or are in the process of obtaining, a Chartered Public Accountant (CPA) professional credential, or hold other professional credentials.



Corporate Activities

The corporate activities of our office provide an essential service that supports our organizational effectiveness, stability and accountability.

There are three units serving corporate functions in our Office:

- People and Culture oversees a variety of human resource functions, including recruitment, onboarding, employee relations, training, and performance management;
- Office Operations is responsible for day-to-day functions, such as providing general administrative support, financial oversight, and information management; and
- Communications supports public relations and stakeholder engagement, as well as managing our website, social media and public email accounts.

We maintain transparency in how our resources are allocated, ensuring responsible oversight of organizational funds and compliance with public sector disclosure processes. With information technology support from the Office of the Chief Information Officer, our corporate team helps support the digital infrastructure that enables us to work securely and efficiently. While our Office is not subject to provincial access to information legislation, we proactively disclose our audited financial statements, executive expenses, audit reports, contracts and tenders.

The Management Commission of the House of Assembly reviews and recommends our budget for approval to government. An annual financial statement audit is conducted by an external auditor selected by the Management Commission – Appendix II contains the unqualified audit opinion and the audited financial statements for our Office for the year ended March 31, 2025.

Our Guiding Principles

Our Vision

Fostering accountability, transparency and continuous improvement in Newfoundland and Labrador's public sector through impactful audits.

Our Mission

Delivering credible, high-quality, and timely audit services and recommendations to our public sector clients.

Our Values

Demonstrating our core values as the standards we hold, essential for our success:

- We are **Independent**: working together and with our partners in a nonpartisan, fair, and transparent manner, protecting objectivity and the public interest as we perform our work and lead by example;
- We are **Credible**: selecting audit work based on impact and risk, in order to safeguard public trust and deliver value as a respected, experienced, professional team;
- We are **Adaptable**: always agile and seeking ways to improve our efficiency and effectiveness, promoting continuous learning and innovation through progressive and diverse thoughts and teams; and
- We are **Accountable**: taking responsibility for the integrity and impact of our work, our performance, and our behaviours, through respectful processes that always adhere to professional standards and codes of conduct.

Strategic Priorities

The Office will pursue three strategic priorities for the last five years of my term.

Strategic Priority 1

Support our legislature and province

Deepening our service to the House of Assembly and the people of Newfoundland and Labrador through the completion of impactful audits and other work that deliver value, we will facilitate public sector accountability and transparency, while

maintaining mutually beneficial working relationships between the auditors, the auditees, legislators, and the public.



Our strategies to achieve this priority include:

- Strengthening our topic selection process to facilitate public sector coverage in performance audits and meaningful audit areas;
- Maintaining significant financial statement audit coverage of the public sector to manage our audit risks; and
- Ensuring public reporting on audit activities to facilitate public trust in the Office.

Our key performance indicators for this priority include targets of:

- six performance audits initiated annually;
- greater than 80 per cent of the province's revenue and expenses audited annually; and
- release eight reports annually.

Strategic Priority 2

Sustain our workforce

Cultivating a high performing, diverse, engaged and innovative workforce capable of fulfilling our legislative responsibilities, we will nurture a workplace of choice, while fueling our rigorous audit programs, processes and standards.

Our strategies to achieve this priority include:

- Strengthening our student supports to attract and retain professional designation students and sustaining our in-house talent pipeline;
- Attracting talent from diverse professional backgrounds to broaden our in-house audit and evaluation expertise; and
- Maintaining a strong culture of continuous improvement and engagement by fostering constant and valuable professional and social development opportunities.

Our key performance indicators for this priority include targets of:

- staff turnover rate of 15 per cent or less annually;
- three qualified applicants for every vacant position publicly advertised; and
- 80 per cent or higher on engagement questions in our employee engagement survey.

Strategic Priority 3

Drive impact

Driving impact of our audit findings, recommendations, reports, opportunities, and advice to promote a public sector culture of continuous improvement and excellence.

Our strategies to achieve this priority include:

- Innovating our audit reporting to increase accessibility and dispersion;
- Supporting an effective Public Accounts Committee; and
- Pursuing public engagement opportunities to encourage interaction with our office.

Our key performance indicators for this priority include targets of:

- 120 interactions from our outreach activities annually;
- 12 annual interactions with the Public Accounts Committee; and
- 12 annual interactions with our national colleagues such as the Canadian Council of Legislative Auditors, Canadian Audit and Accountability Foundation, Auditors General Council and other legislative audit offices.

Conclusion

By 2031, we will be a well-respected, adaptable, and impactful part of the Newfoundland and Labrador public sector. We will ensure our reports, recommendations, and opportunities for improvement are understood, provide value, and improve service delivery across the public service. We will have a professional, diverse, engaged and empowered workforce that drives a collaborative, innovative, efficient workplace. We will be a leading Canadian jurisdiction for audit excellence and performance, further ensuring the success of our Office for the next five years and beyond.

This plan outlines the path forward for our Office during the second half of my term as Auditor General. We have been pleased with the progress so far - from modernizing our legislation to strengthening our independence and mandate to increasing our financial audit coverage. These achievements, among others, are the result of the incredible team we have assembled. Through our work and dedication, we have ensured the public sector is accountable to the people of our province.

While the last five years were marked by transformation, we will now focus on innovative ways to support our legislature and province, sustain our workforce, and drive impact. We commit to updating the public on our performance annually through clear and transparent reporting on our website and social media interactions.

Appendix I

Auditor General Act, 2021

CHAPTER A-22.1

AN ACT RESPECTING THE OFFICE OF THE AUDITOR GENERAL AND THE AUDITING OF THE PUBLIC ACCOUNTS OF THE PROVINCE

(Assented to November 4, 2021)

1. Short title
2. Interpretation
3. Office of the Auditor General
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6. Term of office
7. Removal or suspension
8. Suspension when House of Assembly not in session
9. Acting auditor general
10. Salary, pension and benefits
11. Deputy auditor general
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13. Oath of office
14. Delegation of authority
15. Agents
16. Auditor of provincial accounts
17. Report on financial statements
18. Performance audit
19. Audit of agencies of Crown and Crown controlled corporations
20. Improper retention of public money
21. Audit
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24. Access to records
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41. SNL2015 cA-1.2 Amdt.
42. SNL2007 cE-11.01 Amdt.
43. RSNL1990 cF-8 Amdt.
44. SNL2007 cH-10.1 Amdt.
45. SNL2016 cI-2.1 Amdt.
46. SNL2004 cL-24.1 Amdt.
47. RSNL1990 cM-7 Amdt.
48. SNL2019 cO-6.1 Amdt.
49. SNL2006 cR-7.1 Amdt.
50. SNL2014 cP-37.2 Amdt.
51. SNL2016 cR-15.2 Amdt.
52. SNL1991 c22 Rep.
53. Commencement

Be it enacted by the Lieutenant-Governor and House of Assembly in Legislative Session convened, as follows:

Short title

1. This Act may be cited as the Auditor General Act, 2021.

2021 A-22.1 s1

Interpretation

2. (1) In this Act

- (a) "agency of the Crown" means an authority, board, commission, foundation, agency, corporation, association, institute or other body of persons, whether incorporated or unincorporated, 50% or more of the members of which or 50% or more of the members of the board of management or board of directors of which,
 - (i) are appointed by an Act of the Legislature or by the Lieutenant-Governor in Council, or
 - (ii) where not so appointed, in the discharge of their duties are public officers or servants of the Crown or are responsible to the Crown for the proper discharge of their duties;
- (b) "agent" means a person engaged, on a fee basis, to act on behalf of the auditor general for a limited period of time respecting a particular matter;
- (c) "audit" means any examination of accounts, records, reports, activities or operations conducted in accordance with generally accepted auditing standards or with other applicable professional standards;
- (d) "auditor general" means the Auditor General of Newfoundland and Labrador appointed under section 4;
- (e) "audit working papers" include draft reports and all other documents which record the planning of, execution of and the evidence obtained during an audit;
- (f) "commission" means the House of Assembly Management Commission continued under section 18 of the House of Assembly Accountability, Integrity and Administration Act;
- (g) "Crown controlled corporation" means a corporation that is not an agency of the Crown and
 - (i) 50% or more of its issued and outstanding shares are vested in the Crown or in the name of a minister of the Crown, or
 - (ii) the appointment of a majority of its board of directors are made or approved by the Lieutenant-Governor in Council;
- (h) "deputy auditor general" means the person appointed under section 11;
- (i) "former Act" means the Auditor General Act;
- (j) "generally accepted auditing standards" means the Canadian generally accepted auditing standards;
- (k) "government funding" means, unless the context indicates otherwise, a grant, transfer, advance of money, loan, loan guarantee, trust, indemnity or any form of payment or financial assistance, whether recurring or one-time, made directly or indirectly by a department, an agency of the Crown or a Crown controlled corporation;
- (l) "public money" means all money received, held or collected for or on behalf of the province by the minister responsible for the Financial Administration Act or other public officer in the public officer's official capacity or by a person authorized to receive, hold or collect that money, and includes
 - (i) all revenues of the province,
 - (ii) money borrowed by the province or received through the issue and sale of securities, and
 - (iii) money paid to the province for a special purpose; and
- (m) "speaker" means the Speaker of the House of Assembly.

- (2) Words and expressions used in this Act and not defined in subsection (1) have the same meaning as in the Financial Administration Act.

2021 A-22.1 s2

Office of the Auditor General

3. The Office of the Auditor General is continued.

2021 A-22.1 s3

Appointment of auditor general

4. On resolution of the House of Assembly, the Lieutenant-Governor in Council shall appoint a qualified auditor as Auditor General of Newfoundland and Labrador.

2021 A-22.1 s4

Status of auditor general

5. (1) The auditor general is an officer of the House of Assembly and is not eligible to be nominated for election, to be elected or to sit as a member of the House of Assembly.

(2) The auditor general shall not hold another public office or carry on a trade, business or profession.

(3) The auditor general shall not hold a public office within one year of ceasing to be the auditor general.

2021 A-22.1 s5

Term of office

6. (1) Unless the auditor general sooner resigns, dies or is removed from office, the auditor general shall hold office for 10 years from the date of appointment.

(2) Once having served as auditor general, a person is not eligible for re-appointment to that office.

(3) The auditor general may resign as auditor general in writing addressed to the speaker, or, where there is no speaker or the speaker is absent, to the Clerk of the House of Assembly.

2021 A-22.1 s6

Removal or suspension

7. The Lieutenant-Governor in Council, on resolution of the House of Assembly passed by a majority vote of the members of the House of Assembly actually voting, may suspend or remove the auditor general from office because of an incapacity to act or for misconduct, cause or neglect of duty.

2021 A-22.1 s7

Suspension when House of Assembly not in session

8. When the House of Assembly is not in session, the Lieutenant-Governor in Council may suspend the auditor general because of an incapacity to act or for misconduct, cause or neglect of duty but the suspension shall not continue in force beyond the end of the next session of the House of Assembly.

2021 A-22.1 s8

Acting auditor general

9. (1) The Lieutenant-Governor in Council may, on the recommendation of the commission, appoint an acting auditor general where

(a) the auditor general is temporarily unable to perform the duties;

(b) the office of the auditor general becomes vacant or the auditor general is suspended when the House of Assembly is not in session; or

(c) the office of the auditor general becomes vacant or the auditor general is suspended when the House of Assembly is in session, but the House of Assembly does not pass a resolution to appoint an auditor general before the end of that session.

(2) Where the office of the auditor general becomes vacant and an acting auditor general is appointed under paragraph (1)(b) or (c), the term of the acting auditor general shall not extend beyond the end of the next session of the House of Assembly.

(3) An acting auditor general holds office until

(a) the auditor general returns to the duties after a temporary inability to perform;

(b) the suspension of the auditor general ends or is dealt with in the House of Assembly; or

(c) a person is appointed as auditor general under section 4.

2021 A-22.1 s9

Salary, pension and benefits

10. (1) The auditor general shall be paid a salary fixed by the Lieutenant-Governor in Council after consultation with the commission.
- (2) The salary of the auditor general shall not be reduced except on resolution of the House of Assembly.
- (3) The auditor general is subject to the *Public Service Pensions Act, 2019* where the auditor general was subject to that Act before appointment as auditor general.
- (4) Where the auditor general was not subject to the *Public Service Pensions Act, 2019* before appointment as auditor general, the auditor general shall be paid, for contribution to a registered retirement savings plan, an amount equivalent to the amount which the auditor general would have contributed to the Public Service Pension Plan were the circumstances in subsection (3) applicable.
- (5) The auditor general is eligible to receive the same benefits as a deputy minister, with the exception of a pension where subsection (4) applies.

2021 A-22.1 s10**Deputy auditor general**

11. (1) The Lieutenant-Governor in Council may, on the recommendation of the auditor general, appoint a qualified auditor as deputy auditor general.
- (2) The salary of the deputy auditor general shall be fixed by the Lieutenant-Governor in Council after consultation with the commission.
- (3) The deputy auditor general is a member of the public service of the province and is an employee for the purposes of the *Public Service Pensions Act, 2019* and is entitled to all the benefits under the Public Service Pension Plan.

2021 A-22.1 s11**Staff**

12. (1) The auditor general shall, in the manner provided by law, appoint those auditors and other employees that the auditor general considers necessary to enable the auditor general to carry out the auditor general's functions under this Act.
- (2) Persons employed under subsection (1) are members of the public service of the province and are employees for the purposes of the *Public Service Pensions Act, 2019* and are entitled to all the benefits under the Public Service Pension Plan.
- (3) The personnel management policies, as they relate to the public service of the province apply to auditor general's office.
- (4) The *Conflict of Interest Act, 1995* applies to the auditor general, the deputy auditor general and employees of the auditor general's office.

2021 A-22.1 s12**Oath of office**

13. (1) Before beginning to perform the duties of the auditor general, the auditor general shall swear an oath or affirm before the speaker or the Clerk of the House of Assembly to faithfully and impartially perform the duties of the office and to not disclose information received under this Act, except as provided by this Act.
- (2) Before beginning to perform their duties, the deputy auditor general, an employee of the auditor general's office and an agent shall swear an oath or affirm before the auditor general that they shall faithfully and impartially perform their duties and that they shall not, except as provided by this Act, disclose information received by them under this Act.
- (3) A copy of each oath or affirmation administered to an employee of the auditor general's office or an agent shall be kept by the office.

2021 A-22.1 s13**Delegation of authority**

14. The auditor general may delegate in writing to an employee of the auditor general's office authority to exercise a power or perform a duty of the auditor general other than reporting to the House of Assembly.

2021 A-22.1 s14

Agents

15. (1) The auditor general may engage an agent for the purpose of conducting an audit that the auditor general is empowered to conduct or to perform a service that the auditor general considers necessary for a purpose related to the exercise or performance of the auditor general's powers and duties under this or another Act.
- (2) The *Conflict of Interest Act, 1995* applies to an agent.

2021 A-22.1 s15**Auditor of provincial accounts**

16. The auditor general is the auditor of the financial statements and accounts of the province and shall make those examinations and inquiries that the auditor general considers necessary to enable the auditor general to report as required by this Act.

2021 A-22.1 s16**Report on financial statements**

17. The auditor general shall
- (a) examine
- (i) the financial statements required by the *Financial Administration Act* to be included in the public accounts of the province, and
- (ii) any other statement that is
- (A) required to be audited by the auditor general under the *Financial Administration Act*, or
- (B) presented for audit by the Minister of Finance; and
- (b) express an opinion as to whether the financial statements are presented fairly, in all material respects, in accordance with Canadian public sector accounting standards, together with reservations the auditor general may have.

2021 A-22.1 s17**Performance audit**

18. (1) The auditor general may conduct an audit of the performance of a department, an agency of the Crown or a Crown controlled corporation or any activity, program, process or function of a department, an agency of the Crown or a Crown controlled corporation.
- (2) An audit referred to in subsection (1) may include examination of
- (a) the governance, economy, efficiency and effectiveness of any activity, program, process or function;
- (b) performance monitoring and reporting;
- (c) internal control and systems;
- (d) compliance with policy, legislation or appropriations;
- (e) the stewardship over and appropriate use of public money and other resources and property; and
- (f) the maintenance of financial and other records.

2021 A-22.1 s18**Audit of agencies of Crown and Crown controlled corporations**

19. (1) Notwithstanding any other Act or regulation, the auditor general is the auditor of the financial statements and accounts of all agencies of the Crown and Crown controlled corporations and shall make those examinations and inquiries that the auditor general considers necessary to enable the auditor general to report as required by this Act.
- (2) Notwithstanding subsection (1), where the auditor general considers it necessary the auditor general may appoint an agent to conduct an audit of the financial statements of an agency of the Crown or a Crown controlled corporation.
- (3) Where an agent has been appointed to conduct an audit of the financial statements of an agency of the Crown or of a Crown controlled corporation, the agent shall immediately
- (a) deliver to the auditor general after completion of the audit a copy of the auditor's report, the recommendations to management and a copy of the audited financial statements of the agency of the Crown or the Crown controlled corporation;
- (b) make available to the auditor general, when requested by the auditor general, all working papers, reports, schedules and other documents in respect of the audit; and

- (c) provide to the auditor general, when requested by the auditor general, a full explanation of work performed, tests and examinations made and the results obtained, and other information relating to the audit within the knowledge of that auditor in respect of the agency of the Crown or the Crown controlled corporation;
- (4) Where the auditor general is of the opinion that the information, explanation or document that is provided, made available or delivered under subsection (3) is insufficient to permit the auditor general to exercise the auditor general's powers or duties under this Act, the auditor general may conduct or cause to be conducted an additional examination and investigation of the records and operations of the agency of the Crown or the Crown controlled corporation that the auditor general considers necessary.

2021 A-22.1 s19

Improper retention of public money

- 20. (1) Where during the course of an audit, the auditor general becomes aware of an improper retention or misappropriation of public money or another activity that may constitute an offence under the *Criminal Code* or another Act, the auditor general shall immediately report the improper retention or misappropriation of public money or other activity to the Lieutenant-Governor in Council.
- (2) In addition to reporting to the Lieutenant-Governor in Council under subsection (1), the auditor general shall attach to the report referred to in subsection 23(1) a list containing a description of the activities referred to in subsection (1) and the dates on which those activities were reported to the Lieutenant-Governor in Council.

2021 A-22.1 s20

Audit

- 21. (1) The auditor general may at any time audit
 - (a) a matter relating to the financial affairs or operations of the province;
 - (b) a matter relating to public property;
 - (c) a person or organization that has, after the coming into force of this section, received government funding that the auditor general determines to be material; or
 - (d) a person or organization who collects public money.
- (2) For the purposes of paragraph (1)(c) and subsection (3), "government funding" does not include remuneration or income support payments.
- (3) An audit referred to in paragraph (1)(c) shall be limited to the records, files, documents and accounts of the person or organization in relation to the use of the government funding.

2021 A-22.1 s21

Special assignments

- 22. (1) Where in the opinion of the auditor general an assignment does not interfere with the duties of the auditor general under this Act, the auditor general may, at the request of the Lieutenant-Governor in Council, the House of Assembly or the Public Accounts Committee of the House of Assembly, audit
 - (a) a matter relating to the financial affairs or operations of the province;
 - (b) a matter relating to public property;
 - (c) a person or organization that has received or is seeking government funding; or
 - (d) a person or organization who collects public money.
- (2) Where the auditor general completes an audit in accordance with subsection (1), the auditor general shall
 - (a) report back to the Lieutenant-Governor in Council, the House of Assembly or the Public Accounts Committee, as applicable; and
 - (b) disclose to the public the subject of the audit.

2021 A-22.1 s22

Reports of auditor general

23. (1) The auditor general shall as the auditor general considers necessary but at least annually report to the House of Assembly on
- (a) the work of the office;
 - (b) whether, in carrying out the work of the office, the auditor general received all the information including reports and explanations the auditor general required;
 - (c) the results of the auditor general's examination of the financial statements referred to in section 17; and
 - (d) audits, examinations and inquiries performed under this Act.
- (2) A report of the auditor general under subsection (1) shall include the results of the auditor general's examination of the accounts of the province and shall identify anything the auditor general considers significant, including instances where
- (a) collections of public money
 - (i) have not been effected as required under Acts, regulations, directives or orders,
 - (ii) have not been fully accounted for, or
 - (iii) have not been properly reflected in the accounts of the province;
 - (b) disbursements of public money
 - (i) have not been made in accordance with the authority of a supply vote or an Act,
 - (ii) have not complied with regulations, directives or orders applicable to those disbursements,
 - (iii) have not been properly reflected in the accounts of the province, or
 - (iv) have not been made for the purposes for which they were appropriated;
 - (c) accounts have not been faithfully and properly kept;
 - (d) assets acquired, administered or otherwise held are not adequately safeguarded or accounted for;
 - (e) accounting systems and management control systems that relate to revenue, disbursements, the safeguarding or use of assets or the determination of liabilities were not in existence, were inadequate or had not been complied with; or
 - (f) factors or circumstances relating to an expenditure of public money that should, in the opinion of the auditor general, be brought to the attention of the House of Assembly.
- (3) The auditor general shall not question the merits of policy objectives of the government under this Act.
- (4) A report of the auditor general referred to in subsection (1) shall be submitted to the speaker and the speaker shall table the report before the House of Assembly at the earliest opportunity after receipt of the report.
- (5) Where the House of Assembly is not in session at the time the report is required to be tabled under subsection (4), section 19.1 of the *House of Assembly Act* applies.

2021 A-22.1 s23

Access to records

24. Where a person or organization receives government funding or collects public money, the auditor general shall have unrestricted access to the records of that person or organization that
- (a) directly relate to the use of the government funding or the collection of public money; and
 - (b) are necessary to complete the audit.

2021 A-22.1 s24

Access to information

25. (1) Notwithstanding any other Act or law, a department, an agency of the Crown or a Crown controlled corporation shall, where required by the auditor general, provide
- (a) information regarding its
 - (i) power, duties and activities,
 - (ii) organization,
 - (iii) financial transactions, and
 - (iv) methods of business; and
 - (b) access to all books, accounts, financial records, reports, electronic data records, explanations, files and all other documents or property belonging to or in use by the department, agency of the Crown or Crown controlled corporation necessary for the performance of the duties of the auditor general under this Act.
- (2) The auditor general shall have access to any information that the auditor general considers necessary to fulfill the duties relating to an audit.

2021 A-22.1 s25

Cabinet records

26. (1) Sections 25 and 27 do not apply to cabinet records as defined in paragraph 2(a.2) of the *Management of Information Act* .
- (2) Notwithstanding subsection (1) where the auditor general determines that it is necessary for the performance of the auditor general's duties under this Act, the Clerk of the Executive Council shall disclose the following cabinet records to the auditor general:
- (a) final decisions of Cabinet; and
 - (b) cabinet records, including explanations, analysis and policy options, relating to public expenditures, but shall not disclose the substance of deliberations of Cabinet.
- 2021 A-22.1 s26

Examination and subpoena

27. (1) The auditor general or a person authorized by the auditor general may summon and examine on oath or affirmation a person who, in the opinion of the auditor general, has information related to an audit under this Act.
- (2) Where a person summoned under subsection (1) does not appear for examination, the auditor general or a person authorized by the auditor general may apply to a judge of the Supreme Court for an order that a subpoena be issued from the court requiring the person named in the subpoena to appear before the auditor general or a person authorized by the auditor general at the time and place referred to in the subpoena to testify to all matters within that person's knowledge relating to an audit under this Act.
- (3) Where required, the person named in the subpoena shall produce any documents or records in the person's possession relating to an audit under this Act.
- (4) A person named in a subpoena issued under this section is entitled to reasonable expenses.
- 2021 A-22.1 s27

Obstruction

28. A person shall not
- (a) obstruct the auditor general, the deputy auditor general, an employee of the auditor general's office or an agent in the conduct of an audit under this Act or any other Act; or
 - (b) conceal, falsify or destroy any documents requested by the auditor general, the deputy auditor general, an employee of the auditor general's office or an agent relating to an audit.
- 2021 A-22.1 s28

Prohibition

29. Notwithstanding sections 25 and 27, the auditor general shall not be permitted access to information the disclosure of which may be refused under section 31 of the *Access to Information and Protection of Privacy Act, 2015* .
- 2021 A-22.1 s29

Audit working papers

30. (1) Audit working papers of the auditor general's office shall not be laid before the House of Assembly or a committee of the House of Assembly.
- (2) The *Access to Information and Protection of Privacy Act, 2015* does not apply to the disclosure of audit working papers.
- 2021 A-22.1 s30

Joint audits

31. (1) The auditor general may undertake with an auditor general of another province or the auditor general of Canada a joint audit of a department, an agency of the Crown, a Crown controlled corporation or other entity or program that is administered or funded by the government or any other government.
- (2) A report of a joint audit under subsection (1) shall be submitted to the speaker and the speaker shall table the report before the House of Assembly at the earliest opportunity after receipt of the report.
- 2021 A-22.1 s31

Office accommodation

32. A department, an agency of the Crown and a Crown controlled corporation shall provide the necessary office accommodation and facilities for employees of the auditor general's office and agents conducting an audit.

2021 A-22.1 s32

Confidentiality

33. The auditor general, the deputy auditor general, an employee of the auditor general's office and an agent shall keep confidential all matters that come to their knowledge in the course of their employment or duties under this Act and shall not disclose those matters to another person, except as may be required in connection with the discharge of their duties under this Act or the *Criminal Code*.

2021 A-22.1 s33

Disclosure

34. (1) Where a department, an agency of the Crown or a Crown controlled corporation discloses to the auditor general, either voluntarily or in response to a request, summons or subpoena, any information over which the department, agency of the Crown or Crown controlled corporation asserts immunity or privilege, including solicitor-client privilege, the immunity or privilege is not waived or defeated for any purpose by the disclosure.

(2) Where the auditor general determines that it is necessary to disclose information over which a department, an agency of the Crown or a Crown controlled corporation asserts immunity or privilege, including solicitor-client privilege, the immunity or privilege is not waived or defeated for any purpose by the disclosure.

2021 A-22.1 s34

Limitation of liability

35. (1) The auditor general, a former auditor general, the deputy auditor general, a former deputy auditor general, current and former employees of the auditor general's office, agents and former agents are not liable in a proceeding for an act done or not done or for a statement or report made by them in good faith in connection with a matter they are authorized or required to do under this Act or the former Act.

(2) An action shall not be commenced against the auditor general for

- (a) the publication of a report under this Act or any other Act;
- (b) the publication of an extract or summary of a report under this Act or any other Act; or
- (c) comments made by the auditor general in connection with a report under this Act or any other Act.

(3) Where an action is commenced against the auditor general, a former auditor general, the deputy auditor general, a former deputy auditor general, a current or former employee of the auditor general's office or an agent or former agent related to the performance of duties in good faith in connection with a matter they are authorized or required to do under this Act or the former Act, the House of Assembly shall indemnify that person against all costs, charges and expenses relating to the action.

2021 A-22.1 s35

Audit of office

36. (1) The commission shall appoint a qualified auditor to annually conduct an audit of the financial statements of the auditor general's office.

(2) The auditor appointed under subsection (1) has the same powers and shall perform the same duties in relation to an audit of the financial statements of the auditor general's office that the auditor general has or performs in relation to an audit performed under this Act.

(3) The auditor appointed under subsection (1) shall submit a report to the commission and the speaker shall table the report before the House of Assembly at the earliest opportunity after the commission receives the report.

(4) Where the House of Assembly is not in session at the time the report is required to be tabled under subsection (3), section 19.1 of the *House of Assembly Act* applies as if the report were a report of an officer of the House of Assembly.

(5) The auditor appointed under subsection (1) shall provide a copy of the report to the auditor general.

2021 A-22.1 s36

Goods and services

37. Subject to the *Public Procurement Act* the auditor general may, within the limits of the appropriation approved by the Legislature for the auditor general's office and without the approval of the Treasury Board,
- (a) engage the professional services, including counsel, consultants, accountants and other experts; and
 - (b) acquire goods, that the auditor general considers necessary for a purpose related to the exercise or performance of the powers and duties under this or another Act.

2021 A-22.1 s37

Report through Minister of Finance

38. Where the auditor general considers it necessary or is required to report to the Lieutenant-Governor in Council, the report shall be made through the Minister of Finance.

2021 A-22.1 s38

Financing operations

39. (1) The auditor general shall submit annually to the commission for its approval estimates of the sums that will be required to be provided by the Legislature for the payment of the salaries, allowances and expenses of the auditor general's office under this Act during the next fiscal year.
- (2) The commission shall review and may alter as it considers necessary the estimates submitted under subsection (1) and, upon completion of the review, the speaker shall submit the estimates as approved by the commission to the House of Assembly for the purpose of inclusion in the estimates of the province for approval by the Legislature.

2021 A-22.1 s39

Offence and penalty

40. A person who
- (a) obstructs the auditor general, the deputy auditor general, an employee of the auditor general's office or an agent in the conduct of an audit under this Act or any other Act;
 - (b) conceals, falsifies or destroys any documents requested by the auditor general, the deputy auditor general, an employee of the auditor general's office or an agent relating to an audit;
 - (c) refuses or fails to comply with a lawful request under this Act; or
 - (d) makes a false statement to or misleads or attempts to mislead the auditor general, the deputy auditor general, an employee of the auditor general's office or an agent in the exercise or performance of his or her powers and duties under this Act, is guilty of an offence and liable on summary conviction to a fine of not more than \$1,000 or to imprisonment or a term not exceeding 3 months, or to both.

2021 A-22.1 s40

SNL2015 cA-1.2 Amdt.

41. Schedule A of the *Access to Information and Protection of Privacy Act, 2015* is amended by adding immediately after paragraph (b) the following:

(b.1) subsection 30(2) of the *Auditor General Act, 2021*;

2021 A-22.1 s41

SNL2007 cE-11.01 Amdt.

42. Subsection 5.4(5) of the *Energy Corporation Act* is amended by deleting the reference "*Auditor General Act*" and substituting the reference "*Auditor General Act, 2021*".

2021 A-22.1 s42

RSNL1990 cF-8 Amdt.

43. Paragraph 2(1)(a) of the *Financial Administration Act* is amended by deleting the reference "*Auditor General Act*" and substituting the reference "*Auditor General Act, 2021*".

2021 A-22.1 s43

SNL2007 cH-10.1 Amdt.

44. (1) Paragraph 2(c) of the *House of Assembly Accountability, Integrity and Administration Act* is amended by deleting the reference "*Auditor General Act* " and substituting the reference "*Auditor General Act, 2021* ".
- (2) Subsection 43(7) of the Act is amended by deleting the reference "*Auditor General Act* " and substituting the reference "*Auditor General Act, 2021* ".

2021 A-22.1 s44**SNL2016 cl-2.1 Amdt.**

45. The Schedule to the *Independent Appointments Commission Act* is amended by deleting the statutory reference "*Auditor General Act* , section 4" and substituting the statutory reference "*Auditor General Act, 2021*, section 4".

2021 A-22.1 s45**SNL2004 cL-24.1 Amdt.**

46. (1) Subparagraph 2(1)(f)(iii) of the *Lobbyist Registration Act* is amended by deleting the reference "*Auditor General Act* " and substituting the reference "*Auditor General Act, 2021* ".
- (2) Paragraph 5(4)(l) of the Act is amended by deleting the reference "*Auditor General Act* " and substituting the reference "*Auditor General Act, 2021* ".
- (3) Paragraph 6(4)(l) of the Act is amended by deleting the reference "*Auditor General Act* " and substituting the reference "*Auditor General Act, 2021* ".

2021 A-22.1 s46**RSNL1990 cM-7 Amdt.**

47. (1) **Subsection 38(2) of the *Memorial University Act* is repealed and the following substituted:**
- (2) Where an auditor other than the auditor general audits the accounts of the board, the auditor shall comply with subsection 19(3) of the *Auditor General Act, 2021*.
- (2) **Subsections 38(5) and (6) of the Act are repealed and the following substituted:**
- (5) Where the auditor general conducts a further examination and investigation under subsection (4), sections 20, 25, 27, 30, 31, 32 and 34 of the *Auditor General Act, 2021* apply, with the necessary changes.
- (6) Where the auditor general conducts an examination under subsection (3) or a further examination and investigation under subsection (4), he or she shall report on it to the House of Assembly, and section 23 of the *Auditor General Act, 2021* applies, with the necessary changes, to the report.
- (3) **Section 38.1 of the Act is repealed.**

2021 A-22.1 s47**SNL2019 cO-6.1 Amdt.**

48. Subsection 23(5) of the *Oil and Gas Corporation Act* is amended by deleting the reference "*Auditor General Act* " and substituting the reference "*Auditor General Act, 2021* ".

2021 A-22.1 s48**SNL2006 cR-7.1 Amdt.**

49. (1) **Section 2 of the *Regional Health Authorities Act* is amended by renumbering paragraph (a) as "(a.1)" and adding immediately before that paragraph the following:**
- (a) "auditor general" means the auditor general as defined in the *Auditor General Act, 2021*;
- (2) **Section 22 of the Act is repealed and the following substituted:**

Auditor

22. The auditor general shall, in accordance with section 19 of the *Auditor General Act, 2021*, annually, audit the records, accounts and financial transactions of an authority.

2021 A-22.1 s49**SNL2014 cP-37.2 Amdt.**

50. Paragraph 15(2)(a) of the *Public Interest Disclosure and Whistleblower Protection Act* is amended by deleting the reference "*Auditor General Act* " and substituting the reference "*Auditor General Act, 2021* ".

2021 A-22.1 s50

SNL2016 cR-15.2 Amdt.

51. Paragraph 2(f) of the *Rooms Act, 2016* is amended by deleting the reference "*Auditor General Act* " and substituting the reference "*Auditor General Act, 2021* ".

2021 A-22.1 s51

SNL1991 c22 Rep.

52. The *Auditor General Act* is repealed.

2021 A-22.1 s52

Commencement

**53. This Act, or a section, subsection, paragraph or subparagraph of this Act, comes into force on a day or days to be proclaimed by the Lieutenant-Governor in Council.
(In force Feb. 4/22)**

2021 A-22.1 s53

Appendix II

Audited Financial Statements for the Year Ended March 31, 2025



Financial Information

Office of the Auditor General

Province of Newfoundland and Labrador

March 31, 2025

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Schedule of Gross Expenditures and Unexpended Balances	5
Notes to the Financial Information	6-8



Doane Grant Thornton LLP
100 International Place
Suite 300
St. John's NL
A1A 0L4

Independent Auditors' Report

To the Members of the
House of Assembly Management Commission
Province of Newfoundland and Labrador

Opinion

We have audited the supplementary financial information of the Office of the Auditor General, Province of Newfoundland and Labrador ("the Office") as at March 31, 2025, which comprises the schedule of expenditures and schedule of gross expenditures and unexpended balances for the year then ended, and notes to the financial information, including a summary of significant accounting policies.

In our opinion, the accompanying financial information presents fairly in all material respects, the financial position of the Office of the Auditor General, Province of Newfoundland and Labrador, as at March 31, 2025, and its results of operations for the year then ended in accordance with policies disclosed in Note 2.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the financial information section of our report. We are independent of the Office in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting and Restriction on Use

We draw attention to Note 2 to the financial information, which describes the basis of accounting. The financial information is prepared to assist the Office of the Auditor General and the House of Assembly Management Commission, Province of Newfoundland and Labrador to meet the requirements of Section 36 of the Auditor General Act, 2021. As a result, the financial information may not be suitable for another purpose. Our opinion is not modified in respect of this matter. Our report is intended solely for the House of Assembly Management Commission and the Office of the Auditor General, Province of Newfoundland and Labrador and should not be used by parties other than the members of the House of Assembly Management Commission and management of the Office of the Auditor General, Province of Newfoundland and Labrador.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of this financial information in accordance with policies disclosed in Note 2, and for such internal control as management determines is necessary to enable the preparation of financial information that is free from material misstatement, whether due to fraud or error.

In preparing the financial information, management is responsible for assessing the Office's ability to continue as a going concern, disclosing, as applicable, matters related to a going concern and using the going concern basis of accounting unless management either intends to liquidate the Office or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Office's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Information

Our objectives are to obtain reasonable assurance about whether the financial information as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial information, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Office's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Office's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial information or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Office to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial information, including the disclosures, and whether the financial information represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

St. John's, Canada
September 29, 2025

Doane Grant Thornton LLP
Chartered Professional Accountants

Office of the Auditor General
Province of Newfoundland and Labrador
Supplementary Financial Information

Year Ended March 31

2025

2024

Assets

Current

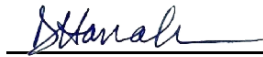
Accounts receivable	\$ 9,336	\$ 651
Prepays	107,843	123,087
	\$ 117,179	\$ 123,738

Liabilities

Current

Vouchers payable	\$ 6,729	\$ 1,698
Accrued paid/annual leave	1,379,868	1,326,967
Accrued payroll	106,011	69,684
Accrued overtime	18,480	17,996
Accrued severance pay	51,040	51,040
	\$ 1,562,128	\$ 1,467,385

Basis of accounting (Note 2)



Auditor General

See accompanying notes to the financial information.

Office of the Auditor General
Province of Newfoundland and Labrador
Schedule of Expenditures

Year Ended March 31	2025	2025	2024
	<u>Actual</u>	Original Budget	<u>Actual</u>
Total Expenditures			
Salaries	\$ 6,195,948	\$ 6,814,200	\$ 5,538,266
Employee benefits	185,826	167,300	187,893
Transportation and communications	80,672	123,500	69,928
Supplies	84,708	84,000	124,329
Professional services	471,473	1,370,100	531,000
Purchased services	516,847	684,900	261,689
Property, furnishings and equipment	337,318	50,100	51,874
	\$ 7,872,792	\$ 9,294,100	\$ 6,764,979
Revenue- Provincial	(3,077)	-	(1,922)
Net expenditures	\$ 7,869,715	\$ 9,294,100	\$ 6,763,057

Basis of accounting (Note 2)

See accompanying notes to the financial information.

**Office of the Auditor General
Province of Newfoundland and Labrador
Schedule of Gross Expenditures and Unexpended Balances**

Year Ended March 31	2025	2024
Original budget estimates (net)	\$ 9,294,100	\$ 8,800,600
Less: estimated statutory payments	<u>(196,900)</u>	<u>(183,200)</u>
Total appropriation	<u>9,097,200</u>	<u>8,617,400</u>
Total net expenditure	7,869,715	6,763,057
Less: statutory payments	(199,762)	(195,840)
Add: revenue less transfers and statutory payments	<u>3,077</u>	<u>1,922</u>
Total gross expenditure (budgetary, non-statutory)	<u>7,673,030</u>	<u>6,569,139</u>
Unexpended balance of appropriation	<u>\$ 1,424,170</u>	<u>\$ 2,048,261</u>

See accompanying notes to the financial information.

Office of the Auditor General

Province of Newfoundland and Labrador

Notes to the Financial Information

March 31, 2025

1. Nature of operations

The Auditor General Act, 2021 creates the Office of the Auditor General to assist in carrying out the duties prescribed. The Act appoints the Auditor General as the House of Assembly's independent legislative auditor of Government, its departments, agencies of the Crown, and Crown controlled corporations. The Auditor General reports to the House of Assembly, on significant matters which result from the examination of these entities.

2. Summary of significant accounting policies

This financial information has been prepared in accordance with the accounting policies set out below.

Basis of accounting

The Supplementary Financial Information is prepared on the accrual basis of accounting. The Schedule of Expenditures and the Schedule of Gross Expenditures and Unexpended Balances are based on the modified cash basis.

Assets and liabilities

Assets and liabilities are recorded on a basis consistent with the policies used in preparing the Public Accounts of the Province of Newfoundland and Labrador. Direct liabilities and convertible assets such as amounts receivable are reported on the Supplementary Financial Information on an accrual basis.

Capital assets

Capital asset acquisitions are charged as budgetary expenditures and are expensed in the year of acquisition on the Schedule of Expenditures. Capital assets are not reported on the Supplementary Financial Information but are reported in the Public Accounts of the Province of Newfoundland and Labrador.

Revenue recognition

Effective April 1, 2015, the Office of the Auditor General no longer invoices for its audit services.

Operating expenses

Expenses are recorded on the modified cash basis as payments are made on the Schedule of Expenditures. Accrued leave, overtime, and payroll are recorded on the Supplementary Financial Information on the accrual basis of accounting.

Office of the Auditor General Province of Newfoundland and Labrador Notes to the Financial Information

March 31, 2025

2. Summary of significant accounting policies (cont'd.)

Severance pay

Up to and including the 2018 fiscal year, severance pay was accounted for on an accrual basis and calculated based upon years of service and current salary levels. The right to be paid severance vested with non-unionized employees and management upon nine years or more of service, and accordingly no provision was made in the accounts for employees with less than this amount of continuous service. The amount was payable when the employee ceased employment with the Province.

Effective March 31, 2018, there was no further accumulation of severance for unionized employees. Unionized employees with one or more years of continuous service, to a maximum of 20 years, were entitled to severance pay and could decide the manner and timing in which it is paid out. Severance for all unionized employees was paid out during the 2019 fiscal year.

Effective June 1, 2019, there was no further accumulation of severance for non-unionized employees and management. Non-unionized employees and management with one or more years of continuous service, to a maximum of 20 years, were entitled to severance pay and could decide the manner and timing in which it is paid out. Severance for non-unionized employees and management is calculated based upon years of service and current salary levels as at May 31, 2018. The remaining balance relates to employees who had not elected to have severance paid out up to March 31, 2025.

Sick pay

Effective for the year ended March 31, 2021, the government began using an actuary to estimate the accrued sick leave liability for the Consolidated Revenue Fund, which also includes the liability related to the Office of the Auditor General. As a result, the accrued sick leave liability related to the Office of the Auditor General is no longer available to be disaggregated. The Office of the Auditor General's accounting policy is to no longer record the accrued sick leave liability in its financial information.

Income taxes

The Office of the Auditor General is not subject to Provincial or Federal income taxes.

3. Commitments

The Office has entered into agreements for the lease of office space and equipment requiring payments as follows: 2026 - \$570,318, 2027 - \$568,168, 2028 - \$566,693, 2029 - \$566,693, 2030 - \$565,268, and thereafter - \$2,349,346.

Office of the Auditor General
Province of Newfoundland and Labrador
Notes to the Financial Information
March 31, 2025

4. Employee future benefits

Under the Auditor General Act, 2021, all persons employed in the Office of the Auditor General are employees for the purposes of the Public Service Pensions Act, 2019, and are entitled to all the benefits under that *Act*. No pension or other post employment future benefit expenditures have been recorded in this financial information.

Pension liability and group life and health insurance liability are recognized in the Public Accounts for all public servants. Pension expense and group life and health insurance expense for public servants are also reported in the Public Accounts under the Consolidated Fund Services. The Province matched the contributions of public servants and these expenses are recorded under the Consolidated Fund Services.

Appendix III

Client Listing

The Office of the Auditor General is legislated to perform the financial statement audit work for government and its entities. During 2025, we issued 52 unqualified financial audit opinions for entities (22), special purpose statements (20), and claims (10). This work covered approximately 89 per cent of the annual revenues and expenses of the provincial public sector.

Audits Performed by the Office of the Auditor General

- C.A. Pippy Park Commission, including:
 - C.A. Pippy Park Golf Course Limited
- Celebrate NL
- Chicken Farmers of Newfoundland and Labrador
- Conseil scolaire francophone provincial de Terre-Neuve-et-Labrador
- Credit Union Deposit Guarantee Corporation
- Heritage Foundation of Newfoundland and Labrador
- Innovation and Business Investment Corporation
- Livestock Owners Compensation Board
- Memorial University of Newfoundland, including:
 - Campus Childcare Inc.
 - Canadian Centre for Fisheries Innovation
 - C-CORE
 - Genesis Group Inc.
 - Memorial University Recreation Complex Inc.
 - Memorial University of Newfoundland Pension Plan
- Newfoundland and Labrador Arts Council
- Newfoundland and Labrador Crop Insurance Agency
- Newfoundland and Labrador Health Services, including:
 - Newfoundland and Labrador Health Services – Cottages and Hostels
 - Newfoundland and Labrador Health Services – Operating Fund
- Newfoundland and Labrador Housing Corporation
- Newfoundland and Labrador Immigrant Investor Fund Limited
- Newfoundland and Labrador Industrial Development Corporation
- Newfoundland and Labrador Legal Aid Commission
- Newfoundland and Labrador Liquor Corporation
- Newfoundland and Labrador Municipal Financial Corporation
- Oil and Gas Corporation of Newfoundland and Labrador, including:
 - Bull Arm Fabrication Inc.
- Provincial Advisory Council on the Status of Women - Newfoundland and Labrador
- Provincial Information and Library Resources Board

Audits Performed by External Auditors

- Atlantic Lottery Corporation Inc.
- Board of Commissioners of Public Utilities
- College of the North Atlantic
- Dairy Farmers of Newfoundland and Labrador
- Egg Farmers of Newfoundland and Labrador
- Marble Mountain Development Corporation
- Multi-Materials Stewardship Board
- Municipal Assessment Agency Inc.
- Newfoundland and Labrador Education Foundation Inc.
- Newfoundland and Labrador Film Development Corporation
- Newfoundland and Labrador Hydro and subsidiaries
- Newfoundland and Labrador International Student Education Inc.
- Newfoundland and Labrador Sports Centre Inc.
- Newfoundland Hardwoods Limited
- The Rooms Corporation of Newfoundland and Labrador

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Newfoundland and Labrador**

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**OFFICE OF THE AUDITOR GENERAL
NEWFOUNDLAND AND LABRADOR**